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Attorneys for Defendant  
EAGLE SYSTEMS INTERNATIONAL, INC., dba  
SYNERGY COMPANIES (erroneously sued herein as  
Synergy Companies and Eagle Systems International, Inc.)

UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA

EDWARD I. RUANO,  
Petitioner,

v.

SYNERGY COMPANIES, EAGLE  
SYSTEMS INTERNATIONAL, INC.,  
DEMAND SIDE ENVIRONMENTAL,  
LLC., JUAN ORNELAS, JUAN ORNELAS,  
and DOES 1 through 20, Inclusive,,

Defendant.

CASE NO.

(Alameda County Superior Court Case No. HG  
07318073)

DECLARATION OF JUAN ORNELAS IN  
SUPPORT OF PETITION FOR REMOVAL  
OF CIVIL ACTION UNDER 28 U.S.C.  
SECTIONS 1332 AND 1441 (B)

I, Juan Ornelas, declare and state as follows:

1. The below is true and correct of my own personal knowledge, or, to the extent  
indicated, I am informed and believe and on that basis aver it to be true, and, if called as a witness,  
I could and would competently testify thereto.

DECLARATION OF JUAN ORNELAS IN SUPPORT OF  
PETITION FOR REMOVAL

1           2.     I am a production manager for Synergy Environmental, Inc. ("Synergy"). I have  
2 held this position since 1993. I do not own any interest in Synergy or any related company.  
3 At no time did I ever personally employ Edward Ruano, who is the plaintiff in this action; nor did  
4 I ever into or have any type of employment agreement with Mr. Ruano where he would serve as  
5 an employee of mine.

6           I declare under penalty of perjury under the laws of the State of California that the  
7 foregoing is true and correct and that this declaration was executed on May 21, 2007 in Hayward,  
8 California.

9  
10 Juan L Ornelas  
11 Juan Ornelas

12 356456.1

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